
EMPLOYMENT RELATIONS BOARD
Wednesday, May 16, 2018 10:30 a.m.
Harrigan Centennial Hall
Final Minutes

I. CALL TO ORDER

Kainulainen called the meeting to order at 10:30 a.m.

II. ROLL CALL

Mo McBride; Gary Paxton; Leigh Kainulainen; Linda Johnson, Attorney (telephonic); and Melissa Henshaw, Secretary were present

III. WELCOME TO GUESTS

None were present.

IV. CHANGES TO THE AGENDA

None.

V. APPROVAL OF MINUTES

- A. MOTION by McBride / S – Paxton to approve the March 21, 2018 minutes as written.**
Motion PASSED unanimously.

VI. NEW BUSINESS

B. Clarification of the Process of Recognition by Mutual Consent

Chair Kainulainen explained that there were questions with the process. McBride wondered if the Captain position was resolved. Paxton stated that the City disagreed with the Captain position being included per a previous email. Discussion around the Captain position occurred with regards to if the position was confidential or exempt, the duties of the position, certifying the remaining members, and EMS versus fire responsibilities. Questions with regards to the structure of the fire department, positions being requested into the union, and the signature cards were discussed. ERB Attorney, Linda Johnson noted the mutual consent section with regards to verification. Clarification via telephone was received from Human Resources staff that there was mutual consent of the Captain being included in the IAFF. Chair Kainulainen confirmed that there was confirmation that the IAFF filed a recognition agreement.

MOTION by McBride / S – Paxton moved that the Employment Relations Board has investigated, verified, and certified the candidates for the International Association Fire Fighters (IAFF) union to include six engineers, one administrative clerk, and one fire captain pursuant to 2.08.125 F. 1 and 2. Motion PASSED unanimously.

Ms. Henshaw was directed to draft a letter to the Sitka Fire Department, City and Borough of Sitka, cc the board including the attorney, and the IAFF stating that the board has met,

investigated, verified, and certified to the consent of the unification of the six engineers, one administrative clerk, and one fire captain.

VII. PUBLIC PARTICIPATION

None.

VIII. ADJOURNMENT

McBride asked that Gary Paxton's previous term be placed on the roster and to include previous members.

Seeing no objection, the meeting adjourned at 11:09 a.m.

Submitted by:
Melissa Henshaw
Secretary